# HIGHWAY WANDERERS SOCIAL RESPECT POLICY

## **Our commitment**

To provide a safe, respectful and inclusive environment for all Highway Wanderers and guests.

## Communication

Our membership comes from across Australia and communication is mainly via our Facebook group but also by electronic newsletter, email and/or website as well as at official and casual face-to- face gatherings

### Respect

No matter what the means of communication, whether electronic or face-to-face, all members and guests are required to treat each other with respect.

# Guidelines for ALL communication between members whilst involved in Highway Wanderers activities

No abusive, discriminatory, intimidating, bullying, humiliating or offensive statements or actions directed at a person, or a specific group of people.

No offensive words, photos, pictures or other media to be shown or shared.

No statements that are misleading, false or likely to injure a person's reputation. No statements or actions that might bring our Chapter into disrepute.

### **Guidelines specific to Facebook**

Posts should be predominately about chapter matters.

No political, religious, or judgemental comments.

No stolen or missing vehicles or persons unless an official law enforcement post or with the approval of the committee.

No advertising or promotion of goods or services unless a direct personal recommendation.

Posts must not contain information that cannot be seen by Administrators.

Administrators shall not be blocked from members' personal pages.

#### Non-compliance

It is the Highway Wanderers committee that determines what is offensive, political, abusive, misleading, intimidating, bullying, humiliating or judgemental regarding the chapter's Facebook group.

Members may face disciplinary action for disregarding this policy at the discretion of the committee. Posts on Facebook outside these guidelines will be deleted.

# Complaint

If a member wishes to make a complaint on behalf of themselves or their guest, please refer to the <u>COMPLAINTS POLICY</u>